

ETPK: HR: 014: 2022  
20.10.2022.

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**OFFICE ORDER**

Sub: Reconstitution of ICC: Committee for redressal of Sexual Harassment at Work Place  
(Women Cell)

Ref: 1. Office Order No. ETPK: Office Order:015:2019 dated 5<sup>th</sup> September 2019

2. Office Order No ETPK: Office Order: 18:2019 dated 9<sup>th</sup> October2019.

As per the referred office Order, an Internal Complaints Committee (ICC) has been formed in compliance with the provisions of 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act' with effect from 7<sup>th</sup> September 2016 which was partially modified as per reference cited 2<sup>nd</sup> above. As per the provisions of the aforesaid Act, the term of the present committee expired on 8.10 2022.

Accordingly, the ICC committee is reconstituted with the following members w.e.f 09.10.2022 for a period of three years.

- 1) Sandhya P S (Junior Officer Finance) - Convenor
- 2) Geetha Gopi (Secretary to CEO)
- 3) Anisha M A (Sr Executive- Customer Service)
- 4) Preethu Pradeep (Sr Executive- Legal- RR & Eviction)
- 5) Parvathy V S (Senior Executive (Quality Control)
- 6) Sunil Kumar R (Manager- Land Acquisition & Legal)
- 7) Rahul Thampi (Manager- Civil)
- 8) Varkiachan Pettah (Legal Consultant & Subject expert) (External Consultant)



Suresh Kumar K.

Secretary-Registrar.

To

All Committee members

Cc: All Staff